OCCUPATIONAL HEALTH AND SAFETY POLICY

Kerman Contracting Limited (Kerman) is committed to achieving the highest standard of performance in occupational health and safety, with the aim of creating and maintaining a safe and healthy working environment. The Occupational Health and Safety of all our employees is our number one priority.

Consistent with this, Kerman management is committed to the following -

- Ensure that safety and health in the workplace receives the highest priority over all other business activities.
- Strive for continuous improvement in its occupational health and safety performance, taking into account evolving management practices and knowledge.
- Preventing incident or injury in the workplace
- Comply with all applicable laws, regulations and standards and, where standards do not exist, adopt and apply procedures that reflect Kerman's commitment to safety and health.
- Involve employees and subcontractors in the improvement of safety and health performance, train individual employees and hold all supervisors, employees and contractors accountable for their areas of responsibility for safety and health.
- Manage risk by implementing management systems to identify, assess and control hazards in the workplace.
- Ensure that all Kerman employees, subcontractors and visitors are informed of and understand their obligations under this policy.
- Communicate openly with employees on occupational health and safety issues, and contribute to the development of safety and health policy and procedures.
- Promptly and completely investigate, correct and report all accidents, incidents and hazards.
- Support employees, supervisors, safety representatives and safety committees in their efforts to maintain and improve safety and health in the workplace, with adequate resources and facilities.
- Only engage subcontractors who can demonstrate a safety commitment, which will complement Kerman's own standards.

KERMAN
DESIGN & CONSTRUCTION